

LABOR AND WORKFORCE DEVELOPMENT

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

OVERVIEW

The mission of the Department of Labor and Workforce Development is to ensure the opportunity for employment at fair wages in a safe environment; enhance the quality of the State's labor force and labor market activities; stimulate economic growth; promote labor management harmony; and administer income support services to unemployed or disabled workers.

The Department provides funding for job training to employed, unemployed, and underemployed workers, enabling them to align their skills with the needs of businesses. The Department also ensures safe and equitable working conditions and provides or oversees wage replacement benefits to workers idled due to layoff or disability.

The Public Employment Relations Commission (PERC), which is concerned with the scope of public sector negotiations, unfair practices, mediation, fact-finding, and arbitration, is in-but-not-of the Department. The Board of Mediation and the State Employment and Training Commission also retain in-but-not-of status in the Department of Labor and Workforce Development. The Board of Mediation monitors labor negotiations, resolves disputes by providing arbitrators, and conducts consent elections to determine matters of union representation in the private sector. The State Employment and Training Commission is an administrative body created to assist in the implementation of a coordinated State employment, training, and education policy.

Budget Highlights

The Fiscal 2007 Budget for the Department of Labor and Workforce Development (NJLWD), including PERC, for Direct State Services totals \$61.9 million, a decrease of \$0.2 million or 0.4%, from the fiscal 2006 adjusted appropriation of \$62.1 million. The Grants-In-Aid budget, including Casino Revenue funds, for fiscal 2007 is \$54.3 million, an increase of \$7 million or 14.8% over the fiscal 2006 adjusted appropriation of \$47.3 million. The additional funding consists of two items: an \$11 million increase needed to meet case management work activity requirements partially offset by the Heldrich Center grant of \$4 million. The Heldrich Center project will be completed in fiscal 2006. The State Aid budget for fiscal 2007 of \$1.5 million remains unchanged from fiscal 2006.

Supplemental Workforce Fund for Basic Skills (SWFBS)

The New Jersey Supplemental Workforce Fund for Basic Skills (P.L. 2001, c. 152) provides for the utilization of an amount of employer and employee tax contributions for the Basic Skills program. The primary goal of the Basic Skills program is to promote adult literacy in the workplace by providing basic skills training for unemployed and employed workers. The funds are to be used as follows: 24% for One-Stop Career Centers; 28% for Workforce Investment Boards; 38% for individual employers, employer organizations, labor organizations, community-based organizations, or educational institutions; and 10% to provide for administrative costs for the program.

In addition, \$8 million will be used in fiscal 2007 to offset the cost of basic skills education at New Jersey's county colleges. This amount is \$6 million lower than the amount provided in fiscal 2006.

Workforce Development

In fiscal 2007, the Workforce Development Partnership Fund will continue to provide funding to strengthen job training efforts. The Workforce Development Partnership (WDP) program, funded through a dedicated assessment on workers and their employers, is a key component in the State's effort to train workers and job seekers, to satisfy the needs of employers, and to move people from welfare

to work. The customized training aspect of the WDP program provides matching grants to employers to upgrade the skills of their workforce, and is an important component of the State's economic

development package. In fiscal 2005, \$22.5 million was provided in State funding to train 38,146 workers employed by 404 firms. These employers invested approximately \$39.3 million in matching dollars. Projections in fiscal 2006 are for \$23 million in State funding with \$29.6 million of employer matching dollars to provide training for 50,000 workers from 420 firms. The fiscal 2007 projection also provides \$23 million in customized training grants for 50,000 workers from 430 firms.

Workplace Standards

The Workplace Standards program is responsible, in part, for the Prevailing Wage Act, which addresses most publicly funded construction projects, including school construction. The Divisions of Wage and Hour Compliance, and Public Safety and Occupational Safety and Health are responsible for administering and enforcing a wide variety of labor laws. These programs provide employees with safe and equitable working conditions; protect our good faith employers from unfair competition by employers who willfully violate our labor laws; and protect the public from various hazardous business operations.

This program will receive \$5.5 million in fiscal 2007, a decrease of \$140,000 from the fiscal 2006 adjusted appropriation of \$5.7 million. Administrative penalties for prevailing wage violations are anticipated to produce sufficient revenue to continue to fully support the operations of the Workplace Standards program.

Unemployment Insurance

The New Jersey Department of Labor and Workforce Development administers the federally funded Unemployment Insurance (UI) program, the primary function of which is to provide wage replacement benefits to workers who have become involuntarily unemployed. The program provides a safety net for New Jersey workers and their families during periods of economic downturn. New Jersey's unemployment rate averaged 4.4% for all of calendar year 2005. With the exception of two months (May, at 4.2%, and December at 4.6%), the unemployment rate stayed within the narrow range of 4.3% to 4.5% throughout 2005. The jobless rate in January 2006 was 4.5%. In the past, funds have been diverted from this program to offset costs in Medicaid and Health, specifically the Charity Care program. No diversion is proposed in fiscal 2007.

Vocational Rehabilitation Services

The Vocational Rehabilitation Services program, which enables individuals with disabilities to achieve employment outcomes consistent with their strengths, priorities, needs, abilities and capabilities, is recommended to receive \$34.5 million in State funds in fiscal 2007. A broad range of medical and training services are provided to assist in preparing for and acquiring employment, including Sheltered Workshop Support, which offers adult training services for individuals who need help with basic vocational skills, and supported employment services that include on-site job coaches.

Workers' Compensation

The Division of Workers' Compensation continues to fulfill the mandate of the Workers' Compensation Law (NJSA 34:15-1 et seq.) by providing services to the injured workers of New Jersey and their employers. Most importantly, the Division provides a forum in which a fair and impartial hearing can determine whether compensation is warranted. The Division's fiscal 2007 recommendation is \$12.3 million, which is comparable to the fiscal 2006 adjusted appropriation.

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Board of Mediation Commission

The Board of Mediation Commission is an independent agency within the Department that monitors labor negotiations, facilitates the resolution of disputes, and conducts consent elections involving matters of union representation. The Commission's fiscal 2007 budget of \$474,000 remains unchanged from its fiscal 2006 appropriation.

Department Accomplishments

Unemployment Insurance (UI) benefits are the gateway to the One-Stop Career System for many dislocated workers. The Department has initiated a project to redesign all unemployment insurance business processes and technical systems. This federally funded project will improve the way claims are evaluated and benefits are paid, to provide a positive first contact for workers claiming UI benefits and to enhance service to employers. New technology will replace the many antiquated and incompatible systems that currently support the UI program with a single, comprehensive UI benefits system, NJ SUCCESS (New Jersey State Unemployment Compensation Claimant and Employer Service System). In November 2004, NJLWD issued a request for proposals for the design, development and implementation of NJ SUCCESS, and the successful bidder began work in August 2005. Pilot implementation of NJ SUCCESS is targeted for 2008, to be followed by a one-year roll-out period.

Full automation of New Jersey's Workers' Compensation Program continues with the completion of Phases I and II of the Case Organization Utilization Reporting Tracking System (COURTS). Phase I created the web-based application and Phase II provided for Internet (on-line) read-only access by attorneys and insurance carriers representing injured workers and employers. Phase III, E-Filing, is well underway with four main documents, the Employee Claim Petition, the Respondent's Answer to Claim Petition, the Dependency Claim Petition and the Answer to Dependency Claim Petition, currently in use, enabling attorneys to electronically file legal pleadings through the Internet. These documents represent the majority of document filings in the Division.

The remaining documents will be added to the E-Filing component shortly, enabling workers' compensation attorneys, insurance carriers, governmental agencies and self-insurers to have the ability to file the vast majority of legal pleadings with the Division in an entirely electronic format. This electronic filing initiative will continue to reduce the volume of data entry for Division staff, as well as improve the quality of the data. Since the program was launched, over 340 law firms and insurance carriers have signed on to participate in electronic filing, and more than 42,000 legal pleadings have been electronically filed. Upon completion of this phase, the Department anticipates the current 25% electronic filing rate to increase substantially.

As part of P.L. 2004, c. 39, which consolidated all workforce development services within the Department of Labor and Workforce Development, a new program was designed to enable welfare eligible individuals to pursue two- and four-year college degree programs. Funding for Smart STEPS is provided by the State's Workforce Development Partnership program, as opposed to the federal Temporary Assistance for Needy Families (TANF) program, thereby effectively stopping the clock on TANF's five-year limitation and eliminating the TANF requirement, which mandates individuals must work part-time while attending school. While participating in the program, welfare recipients can devote all of their time to pursuing their education, which will aid in their success. The program was initiated in March, 2005. To date, 496 participants have been

enrolled. The program truly provides an opportunity for low income residents to attain the higher education needed to obtain good wage jobs and self-sufficiency for their families.

The NJ State Parole Board (NJSPB) and NJLWD are working together to integrate NJSPB's employment efforts into the local One-Stop Career Center System, in order to ensure that employment and training services to adult and juvenile parolees and other ex-offenders under the supervision of the NJSPB are maximized. The identification of an Offender Specialist in each One-Stop Center facilitates the delivery of specialized employment services. Through the established referral system, registration records are entered into America's One-Stop Operating System (AOSOS) to ascertain each parolee's registration status, employability development plan, services provided, and progress in following through on planned steps toward remediation. Through this partnership, 2,661 ex-offenders have received a total of 21,911 reportable services, including approximately 1,600 job referrals leading to 200 secured employments; about 1,200 job search and resume-writing services; and 650 counseling services for the year ending June 30, 2005.

NJLWD's Customized Training Program promotes the creation and retention of high-skill, high-wage private sector jobs through comprehensive workforce training. Financial assistance in the form of matching grants is available to qualified businesses that demonstrate a significant job growth or are facing critical retention issues. Employers are now able to apply for a customized training grant through the on-line application system, Customized Training and Tracking System (CTTS). More than 300 applications have been processed since the application process was automated. Application turnaround has been significantly shortened through this streamlined process.

The Division of Vocational Rehabilitation Services has increased its technical consultations, made 2,862 presentations, and attended 2,204 individual employment plan meetings.

In the Division of Wage and Hour Compliance, a Customer Relationship Management Unit has been established which processes all phone and mail correspondence, resulting in improved inquiry service and an expedited claim resolution timeline. An improved brochure with clear instructions on how to file a wage claim has been created for distribution to claimants, and also has been uploaded to the Department website. A new procedure for processing wage payments has been installed which expedites payment of disputed wages to claimants. A new web-based inspection scheduling system was successfully tested and will now be fully implemented.

In the Division of Public Safety and Occupational Health and Safety, the installation of a New Boiler Inspection System has been completed, and changes to processes to accommodate the new system are being added into the workflow. This has improved the inspection process for boilers inspected by the State and insurance companies and has allowed for a better accounting of all boiler systems. A Customer Relationship Management Unit is being established with existing staff who will handle all mail and telephone correspondence. As was done in Wage and Hour, new telephone scripts and an improved Interactive Voice Response system are being developed. This will improve service and expedite inquiries from the public, training requests, and the licensing process. A new web based scheduling system for inspectors, trainers, and consultants has been successfully piloted and is fully implemented. Requirements for a new phone imaging system for increased security for Mine Safety, Crane and Boiler operators' licenses have been developed. Vendor evaluations are underway.

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SUMMARY OF APPROPRIATIONS BY FUND

(thousands of dollars)

Year Ending June 30, 2005						Year Ending June 30, 2007		
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		2006 Adjusted Approp.	Requested	Recom- mended
					GENERAL FUND			
60,242	53,199	888	114,329	107,749	Direct State Services	62,072	61,849	61,849
43,163	---	341	43,504	39,504	Grants-In-Aid	44,842	51,842	51,842
1,624	---	---	1,624	1,624	State Aid	1,522	1,522	1,522
105,029	53,199	1,229	159,457	148,877	Total General Fund	108,436	115,213	115,213
					CASINO REVENUE FUND			
2,440	---	---	2,440	2,440	Grants-In-Aid	2,440	2,440	2,440
2,440	---	---	2,440	2,440	Total Casino Revenue Fund	2,440	2,440	2,440
107,469	53,199	1,229	161,897	151,317	Total Appropriation, Department of Labor and Workforce Development	110,876	117,653	117,653

SUMMARY OF APPROPRIATIONS BY PROGRAM

(thousands of dollars)

Year Ending June 30, 2005						Year Ending June 30, 2007		
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		2006 Adjusted Approp.	Requested	Recom- mended
					DIRECT STATE SERVICES - GENERAL FUND			
					Economic Planning and Development			
950	30	-224	756	708	Administration and Support Services	683	683	683
950	30	-224	756	708	Subtotal	683	683	683
					Economic Assistance and Security			
21,291	7,041	-200	28,132	26,700	State Disability Insurance Plan	21,833	21,833	21,833
4,114	1,248	200	5,562	5,270	Private Disability Insurance Plan	4,334	4,334	4,334
12,014	8,598	---	20,612	20,504	Workers' Compensation	12,285	12,285	12,285
1,670	1,443	---	3,113	2,307	Special Compensation	1,708	1,708	1,708
39,089	18,330	---	57,419	54,781	Subtotal	40,160	40,160	40,160
					Manpower and Employment Services			
2,367	---	---	2,367	2,367	Vocational Rehabilitation Services	2,446	2,446	2,446
9,042	27,864	-25,500	11,406	10,313	Employment Services	9,226	9,226	9,226
92	---	25,500	25,592	22,817	Employment and Training Services	83	---	---
5,087	6,972	1,004	13,063	13,049	Workplace Standards	5,680	5,540	5,540
3,139	3	108	3,250	3,238	Public Sector Labor Relations	3,320	3,320	3,320
476	---	---	476	476	Private Sector Labor Relations	474	474	474
20,203	34,839	1,112	56,154	52,260	Subtotal	21,229	21,006	21,006
60,242	53,199	888	114,329	107,749	Total Direct State Services - General Fund	62,072	61,849	61,849
60,242	53,199	888	114,329	107,749	TOTAL DIRECT STATE SERVICES	62,072	61,849	61,849

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Year Ending June 30, 2005					Year Ending June 30, 2007			
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended		2006 Adjusted Approp.	Requested	Recommended
					GRANTS-IN-AID - GENERAL FUND			
					Manpower and Employment Services			
27,925	---	91	28,016	28,016	Vocational Rehabilitation Services	29,604	29,604	29,604
4,000	---	---	4,000	---	Employment Services	4,000	---	---
11,238	---	250	11,488	11,488	Employment and Training Services	11,238	22,238	22,238
<u>43,163</u>	<u>---</u>	<u>341</u>	<u>43,504</u>	<u>39,504</u>	<i>Subtotal</i>	<u>44,842</u>	<u>51,842</u>	<u>51,842</u>
<u>43,163</u>	<u>---</u>	<u>341</u>	<u>43,504</u>	<u>39,504</u>	<i>Total Grants-In-Aid - General Fund</i>	<u>44,842</u>	<u>51,842</u>	<u>51,842</u>
					GRANTS-IN-AID - CASINO REVENUE FUND			
					Manpower and Employment Services			
2,440	---	---	2,440	2,440	Vocational Rehabilitation Services	2,440	2,440	2,440
<u>2,440</u>	<u>---</u>	<u>---</u>	<u>2,440</u>	<u>2,440</u>	<i>Subtotal</i>	<u>2,440</u>	<u>2,440</u>	<u>2,440</u>
<u>2,440</u>	<u>---</u>	<u>---</u>	<u>2,440</u>	<u>2,440</u>	<i>Total Grants-In-Aid - Casino Revenue Fund</i>	<u>2,440</u>	<u>2,440</u>	<u>2,440</u>
<u>45,603</u>	<u>---</u>	<u>341</u>	<u>45,944</u>	<u>41,944</u>	TOTAL GRANTS-IN-AID	<u>47,282</u>	<u>54,282</u>	<u>54,282</u>
					STATE AID - GENERAL FUND			
					Manpower and Employment Services			
1,624	---	---	1,624	1,624	Employment and Training Services	1,522	1,522	1,522
<u>1,624</u>	<u>---</u>	<u>---</u>	<u>1,624</u>	<u>1,624</u>	<i>Subtotal</i>	<u>1,522</u>	<u>1,522</u>	<u>1,522</u>
<u>1,624</u>	<u>---</u>	<u>---</u>	<u>1,624</u>	<u>1,624</u>	<i>Total State Aid - General Fund</i>	<u>1,522</u>	<u>1,522</u>	<u>1,522</u>
<u>1,624</u>	<u>---</u>	<u>---</u>	<u>1,624</u>	<u>1,624</u>	TOTAL STATE AID	<u>1,522</u>	<u>1,522</u>	<u>1,522</u>
<u>107,469</u>	<u>53,199</u>	<u>1,229</u>	<u>161,897</u>	<u>151,317</u>	<i>Total Appropriation, Department of Labor and Workforce Development</i>	<u>110,876</u>	<u>117,653</u>	<u>117,653</u>

50. ECONOMIC PLANNING, DEVELOPMENT, AND SECURITY

51. ECONOMIC PLANNING AND DEVELOPMENT

OBJECTIVES

1. To compile, analyze and disseminate labor market and economic data for distribution: to facilitate decision-making in the private and public sectors; and to provide statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

PROGRAM CLASSIFICATIONS

18. **Planning and Analysis.** Charged with coordinating departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market and demographic data.

99. **Administration and Support Services.** The Office of the Commissioner formulates the policies and priorities of the Department, including strategic planning.

The Office of Internal Audit is charged with safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department conforms to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, equipment and building management.

The Division of Accounting provides for all accounting, budgeting and purchasing functions for the Department, including evaluation of operating programs from a financial management viewpoint.

LABOR AND WORKFORCE DEVELOPMENT

EVALUATION DATA

	Actual FY 2004	Actual FY 2005	Revised FY 2006	Budget Estimate FY 2007
PERSONNEL DATA				
Affirmative Action Data				
Male Minority	336	354	364	369
Male Minority %	9.4	9.7	9.4	9.4
Female Minority	1068	1152	1198	1215
Female Minority %	29.8	31.4	31.0	31.1
Total Minority	1404	1506	1562	1584
Total Minority %	39.2	41.1	40.4	40.5
Position Data				
Filled Positions by Funding Source				
State Supported	39	30	35	38
Federal	421	429	419	433
Total Positions	460	459	454	471
Filled Positions by Program Class				
Management and Administrative Services	460	459	454	471
Total Positions	460	459	454	471

Notes:

Actual payroll counts are reported for fiscal years 2004 and 2005 as of December and revised fiscal year 2006 as of March. The Budget Estimate for fiscal year 2007 reflects the number of positions funded.

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2005					Year Ending June 30, 2007			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	2006 Adjusted Approp.	Requested	Recom- mended
<u>DIRECT STATE SERVICES</u>								
Distribution by Fund and Program								
950	30	-224	756	708	Administration and Support Services	99	683	683
<u>950</u>	<u>30</u>	<u>-224</u>	<u>756</u>	<u>708</u>	Total Direct State Services		683^(a)	683
Distribution by Fund and Object								
Personal Services:								
580	---	-225	355	355	Salaries and Wages		350	350
<u>580</u>	<u>---</u>	<u>-225</u>	<u>355</u>	<u>355</u>	Total Personal Services		350	350
12	---	-4	8	8	Materials and Supplies		11	11
265	---	23	288	244	Services Other Than Personal		232	235
28	---	-18	10	10	Maintenance and Fixed Charges		25	25
Special Purpose:								
---	30 ^R	---	30	29	Urban Enterprise Zone - Administrative Costs	99	---	---
62	---	---	62	62	Affirmative Action and Equal Employment Opportunity	99	62	62
<u>3</u>	<u>---</u>	<u>---</u>	<u>3</u>	<u>---</u>	Additions, Improvements and Equipment		<u>3</u>	<u>---</u>
<u>950</u>	<u>30</u>	<u>-224</u>	<u>756</u>	<u>708</u>	Grand Total State Appropriation		683	683

OTHER RELATED APPROPRIATIONS

Federal Funds								
9,307					Planning and Analysis	18	9,813	9,829
8 ^S	1,580	99	10,994	7,644	Administration and Support Services	99	---	---
<u>---</u>	<u>7,386</u>	<u>---</u>	<u>7,386</u>	<u>5,111</u>	Total Federal Funds		9,813	9,829
<u>9,315</u>	<u>8,966</u>	<u>99</u>	<u>18,380</u>	<u>12,755</u>			<u>9,829</u>	<u>9,829</u>

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Year Ending June 30, 2005					Year Ending June 30, 2007			
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	2006 Adjusted Approp.	Requested	Recommended
OTHER RELATED APPROPRIATIONS								
All Other Funds								
	1,629							
---	5,366 ^R	125	7,120	5,487				
---	6,995	125	7,120	5,487	99	5,700	---	---
10,265	15,991	---	26,256	18,950		5,700	---	---
						Total All Other Funds	---	---
						GRAND TOTAL ALL FUNDS	10,512	10,512

Notes -- Direct State Services - General Fund

(a) The fiscal year 2006 appropriation has been adjusted for the allocation of salary program and reallocation of administrative efficiencies.

Language Recommendations -- Direct State Services - General Fund

In addition to the amounts appropriated hereinabove for Administration and Support Services, there are appropriated from the New Jersey Redevelopment Investment Fund and the Economic Development Fund an amount of \$142,000 to provide for administrative costs incurred by the Department of Labor for activities related to the New Jersey Redevelopment Authority and the New Jersey Economic Development Authority programs, as determined by the Director of the Division of Budget and Accounting.

Of the amount hereinabove for the Administration and Support Services program classification, \$288,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

In addition to the amount hereinabove for Administration and Support Services, an amount not to exceed \$550,000 is appropriated from the Unemployment Compensation Auxiliary Fund, subject to the approval of the Director of the Division of Budget and Accounting.

Of the amounts hereinabove for Administration and Support Services, \$31,000 are payable out of the State Disability Benefits Fund, and in addition to the amounts hereinabove there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer Administration and Support Services, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide administrative costs incurred by the Department of Labor and Workforce Development to meet the statutory requirements of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H-60 et seq.) is appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide employer rebate awards as a result of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H - 60 et seq.), are appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "New Jersey Urban Enterprise Zones Act," P.L. 1983, c.303 (C.52:27H - 60 et seq.), the Department of Labor and Workforce Development, based upon the authorization of the Chief Executive Officer and Secretary of the New Jersey Commerce, Economic Growth and Tourism Commission, shall make employer rebate awards.

Such sums as may be necessary to collect the contributions to the Health Care Subsidy Fund, pursuant to section 29 of the "Health Care Reform Act of 1992," P.L. 1992, c.160(C.43:21-7b), are appropriated from the Health Care Subsidy Fund, subject to the approval of the Director of the Division of Budget and Accounting.

50. ECONOMIC PLANNING, DEVELOPMENT, AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To ensure the integrity of trust funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as an agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.

6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

PROGRAM CLASSIFICATIONS

01. **Unemployment Insurance.** C.43:21 et seq. establishes the State-administered, federally-funded programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals in 35 offices located throughout the State.

All unemployment benefit claims are based upon wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of unemployment and public assistance benefits.

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02. **Disability Determination.** The Federal Government fully funds the Division of Disability Determinations from the Social Security Act for the purpose of adjudicating long term disability claims. Activities include medical, legal and qualitative review of claims.
03. **State Disability Insurance Plan.** The State's Temporary Disability program was established in 1948, at a time when private insurance of this type was not widely available. It provides direct, temporary cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident.
04. **Private Disability Insurance Plan.** Employers may, with the approval of the Director of Temporary Disability Insurance, select coverage under a private plan; otherwise coverage must be under the State Plan. Activities are comparable to those under the State Plan program, including oversight of the initiation and modification of plans. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.
05. **Workers' Compensation.** Workers' Compensation benefits are provided through three procedures: voluntary direct settlements, informal hearings, and formal hearings. Voluntary payments made by insurance carriers and self-insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement cannot be made at the informal hearing, a formal claim may be filed. Judges hear formal claims at 17 different statewide locations. As the result of legislation enacted during 1990, funding for the Workers' Compensation program is derived from the Second Injury Fund created by the Workers' Compensation Law (C.34:15-1 et seq.) through an assessment against carriers of workers' compensation insurance and self-insurers.
06. **Special Compensation.** This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities to encourage employment of individuals with disabilities. Special Compensation also determines special adjustment benefits payable to qualified persons under C.34:15-95.4. The purpose of this legislation is to increase benefits to pre-1980 victims of occupational injuries.

EVALUATION DATA

	Actual FY 2004	Actual FY 2005	Revised FY 2006	Budget Estimate FY 2007
PROGRAM DATA				
Unemployment Insurance				
Covered workers	3,813,549	3,838,800	3,881,200	3,920,200
Net benefits paid (millions)	\$2,115	\$1,911	\$1,951	\$1,917
Average insured unemployed rate	3.40%	3.10%	3.00%	2.80%
Initial claims	582,105	546,216	531,400	498,700
Average weekly benefit payment	\$321	\$323	\$336	\$351
Disability Determination				
Total claims adjudicated	63,240	67,181	76,700	85,000
Social Security Disability payments (millions)	\$2,330	\$2,447	\$2,569	\$2,700
Average cost per case	\$694	\$721	\$709	\$712
State Disability Insurance Plan				
Covered workers	2,790,000	2,804,700	2,837,800	2,864,200
Claims received	174,232	172,919	172,919	173,000
Benefits paid (millions)	\$422	\$429	\$448	\$467
Cost per claim processed	\$100	\$104	\$104	\$104
Average weekly benefit payment	\$346	\$354	\$356	\$360
Private Disability Insurance Plan				
Covered workers	725,400	729,200	737,800	744,700
Plans in force	5,068	5,123	5,150	5,200
Claims received	12,661	11,315	11,500	11,500
Benefits paid (millions)	\$25	\$24	\$24	\$24
Cost per claim processed	\$173	\$196	\$196	\$196
Workers' Compensation				
First reports of accident received	185,000	200,000	225,000	230,000
Cases pending July 1	100,262	100,751	100,251	100,251
Cases filed, reopened, reassigned	47,078	46,000	47,000	47,500
Cases closed	46,589	46,500	47,000	47,500
Cases pending June 30	100,751	100,251	100,251	100,251
Special Compensation				
Balance July 1	1,811	2,127	2,238	2,335
Verified petitions assigned	1,646	1,560	1,618	1,774
Advisory reports recovered	1,330	1,449	1,521	1,686
Balance June 30	2,127	2,238	2,335	2,423
Beneficiaries	6,499	6,738	6,901	7,066

LABOR AND WORKFORCE DEVELOPMENT

	Actual FY 2004	Actual FY 2005	Revised FY 2006	Budget Estimate FY 2007
PERSONNEL DATA				
Position Data				
Filled Positions by Funding Source				
State Supported	---	---	---	---
Federal	1,550	1,588	1,597	1,576
All Other	391	412	409	411
Total Positions	1,941	2,000	2,006	1,987
Filled Positions by Program Class				
Unemployment Insurance	1,245	1,290	1,278	1,278
Disability Determinations	305	298	319	298
State Disability Insurance Plan	160	174	169	167
Private Disability Insurance Plan	68	68	69	72
Workers' Compensation	144	150	151	152
Special Compensation Fund	19	20	20	20
Total Positions	1,941	2,000	2,006	1,987

Notes:

Actual payroll counts are reported for fiscal years 2004 and 2005 as of December and revised fiscal year 2006 as of March. The Budget Estimate for fiscal year 2007 reflects the number of positions funded. All Other includes positions supported by fees or other dedicated resources previously reported as State Supported.

APPROPRIATIONS DATA
(thousands of dollars)

Year Ending June 30, 2005					Year Ending June 30, 2007				
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	2006 Adjusted Approp.	Requested	Recommended	
<u>DIRECT STATE SERVICES</u>									
Distribution by Fund and Program									
21,291	7,041	-200	28,132	26,700	03	21,833	21,833	21,833	
4,114	1,248	200	5,562	5,270	04	4,334	4,334	4,334	
12,014	8,598	---	20,612	20,504	05	12,285	12,285	12,285	
1,670	1,443	---	3,113	2,307	06	1,708	1,708	1,708	
39,089	18,330	---	57,419	54,781		40,160^(a)	40,160	40,160	
Distribution by Fund and Object									
Personal Services:									
24,232	16,469 ^R	-6,000	34,701	25,062		25,303	25,303	25,303	
---	---	---	---	9,457		---	---	---	
24,232	16,469	-6,000	34,701	34,519		25,303	25,303	25,303	
257	---	-50	207	195		257	257	257	
5,290	---	505	5,795	5,647		5,340	5,340	5,340	
3,007	---	890	3,897	3,873		3,007	3,007	3,007	
Special Purpose:									
---	---	345	345	344	03	300	300	300	
5,500	---	3,700	9,200	8,803					
---	---	220	220	219	03	5,500	5,500	5,500	
---	---	390	390	390	04	50	50	50	
40	---	---	40	40	05	363	363	363	
763	1,861	---	2,624	751	06	40	40	40	
39,089	18,330	---	57,419	54,781		40,160	40,160	40,160	

LABOR AND WORKFORCE DEVELOPMENT

Year Ending June 30, 2005					Year Ending June 30, 2007				
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	2006 Adjusted Approp.	Requested	Recom- mended	
OTHER RELATED APPROPRIATIONS									
Federal Funds									
138,500	22,873	---	161,373	108,450	Unemployment Insurance	01	133,100	117,516	117,516
<u>47,020</u>	<u>11,358</u>	---	<u>58,378</u>	<u>44,699</u>	Disability Determination	02	<u>49,000</u>	<u>50,176</u>	<u>50,176</u>
<u>185,520</u>	<u>34,231</u>	---	<u>219,751</u>	<u>153,149</u>	Total Federal Funds		<u>182,100</u>	<u>167,692</u>	<u>167,692</u>
All Other Funds									
---	---	---	---	---	State Disability Insurance Plan	03	6,550	8,550	8,550
---	---	---	---	---	Private Disability Insurance Plan	04	1,000	1,000	1,000
---	---	---	---	---	Workers' Compensation	05	6,700	6,700	6,700
---	73,452	---	---	---	Special Compensation	06	<u>126,530</u>	<u>126,530</u>	<u>126,530</u>
<u>---</u>	<u>142,290^R</u>	<u>1,371</u>	<u>217,113</u>	<u>142,134</u>	Total All Other Funds		<u>140,780</u>	<u>142,780</u>	<u>142,780</u>
<u>224,609</u>	<u>268,303</u>	<u>1,371</u>	<u>494,283</u>	<u>350,064</u>	GRAND TOTAL ALL FUNDS		<u>363,040</u>	<u>350,632</u>	<u>350,632</u>

Notes -- Direct State Services - General Fund

(a) The fiscal year 2006 appropriation has been adjusted for the allocation of salary program.

Language Recommendations -- Direct State Services - General Fund

The amounts hereinabove for the State Disability Insurance Plan and Private Disability Insurance Plan are payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to pay disability benefits, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amount hereinabove appropriated for administrative costs associated with the State Disability Insurance Plan there is appropriated from the State Disability Benefits Fund an amount not to exceed \$8,850,000, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amounts appropriated hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Private Disability Insurance Plan.

Receipts in excess of the amount anticipated for the Workers' Compensation program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Second Injury Fund are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

The amount hereinabove for the Special Compensation Fund shall be payable out of the Special Compensation Fund and, notwithstanding the \$12,500 limitation set forth in R.S.34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

There is appropriated out of the balance in the Second Injury Fund an amount not to exceed \$1,000,000 to be deposited to the credit of the Uninsured Employers Fund for the payment of benefits as determined in accordance with section 11 of P.L. 1966, c.126 (C.34:15-120.2). Any amount so transferred shall be included in the next Uninsured Employers Fund surcharge imposed in accordance with section 10 of P.L. 1966 c.126 (C.34:15-120.1) and any amount so transferred shall be returned to the Second Injury Fund without interest and shall be included in net assets of the Second Injury Fund pursuant to paragraph (4) of subsection c. of R.S.34:15-94.

The funds appropriated for Second Injury Fund benefits are available for the payment of obligations applicable to prior fiscal years.

Amounts to administer the Uninsured Employers Fund are appropriated from the Uninsured Employers Fund, subject to the approval of the Director of the Division of Budget and Accounting.

From the funds made available to the State under section 903(d)(4) of the Social Security Act (42 U.S.C. s.1103 et seq.), as amended, the sum of \$10,000,000, or so much thereof as may be necessary, is appropriated for the improvement of services to unemployment insurance claimants through the improvement and modernization of the benefit payment system and other technology improvements and to employment service clients through the continued development and maintenance of one-stop offices throughout the State and other investments in technology and processes that will enhance job opportunities for clients.

LABOR AND WORKFORCE DEVELOPMENT

50. ECONOMIC PLANNING, DEVELOPMENT, AND SECURITY

54. MANPOWER AND EMPLOYMENT SERVICES

OBJECTIVES

1. To develop and maintain employment opportunities.
2. To develop and revitalize manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.
5. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
6. To prevent injuries to persons and damage to property from explosives, hazardous materials and mining operations; and to prevent injuries and fatalities to the public from high voltage lines.
7. To prevent injuries and illnesses to public employees.
8. To provide on-site consultation service to employers on matters of safety and health of employees.

PROGRAM CLASSIFICATIONS

07. **Vocational Rehabilitation Services.** The Vocational Rehabilitation Program (P.L. 93-112 as amended; P.L. 97-35) provides services to individuals with disabilities who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided primarily on an approximate 77%/23%, Federal/State matching basis. The Sheltered Workshop Support program P.L. 1971, C.272 through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment.

09. **Employment Services.** Under the New Jersey Workforce Development Partnership Act, job training services are provided through training grants for displaced and disadvantaged individuals. In addition, customized training grants are awarded to employers to sustain employment in the State and to make the workforce more competitive.

Labor exchange services match unemployed workers with job openings. Placement is facilitated through interviewing, classification and counseling.

Other federally-funded programs include Alien Labor Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).

10. **Employment and Training Services.** Under the auspices of the Federal Workforce Investment Act (WIA), and related federal and state legislation, contracts with federal, state and local governments and other institutions provide services to train the workforce which include: counseling, recruitment for Job Corps, intake and certification for WIA, job search assistance, referral and placement for General Assistance recipients, and job search to enhance economic development activities.

The State Employment and Training Commission is an administrative body created by P.L. 1989, c.293, to design and assist in the implementation of a State-based, locally-delivered employment, training and education system. The Commission is responsible for the implementation and evaluation of an employment and training policy for the State.

12. **Workplace Standards.** Enforces statutes and rules by inspecting work premises and conditions. Covered are places of public employment (C.39: 6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C.39: 5A-18 et seq); boilers (including nuclear components), pressure vessels and refrigeration plants (C.34:7-14 et seq.); mines, pits, and quarries (C.34: 6-98.1 et seq); explosives (C.21: 1A-128 et seq); proximity to high voltage lines (C.34: 6-47.1 et seq); fireworks (C.21: 2-1 et seq. and C.21: 3-1 et seq); and service stations (C.34A-1 et seq).

Develops and interprets rules, issues formal variances, and hears appeals. Issues licenses to long boom crane operators, power plant engineers and boiler operators and issues approvals for operation of boilers, pressure vessels and nuclear components.

Also covered are minimum wage and overtime (C.34: 11-56A et seq); wage payment (C.34: 11-4.1 et seq); child labor (C.34: 2-21.1 et seq); industrial homework (C.34: 6-120 et seq); lie detectors (C.2A: 170.90.1); wage collection (C.34: 11-57 et seq); prevailing wage (C.34: 11-56.25 et seq); crew leaders (C.34: 8A-7 et seq); drinking water and toilet facilities (C.34: 9A-37 et seq); and contract labor camps subject to the Wagner Peyser Act.

Provides on-site occupational health and safety consultation services to employers by agreement with the Federal Occupational Safety and Health Administration.

16. **Public Sector Labor Relations.** Provides services through the Public Employment Relations Commission (C.34:13A-1 et seq), which establishes policy, rules, and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights pursuant to collective bargaining agreements.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979, c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. **Private Sector Labor Relations.** Provides services through the State Board of Mediation (C.34:13A-4 and C.34:1A-23), which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

LABOR AND WORKFORCE DEVELOPMENT

EVALUATION DATA

	Actual FY 2004	Actual FY 2005	Revised FY 2006	Budget Estimate FY 2007
PROGRAM DATA				
Vocational Rehabilitation Services				
Total persons served	26,959	28,774	28,900	29,000
Total persons rehabilitated	3,901	4,177	4,200	4,250
Total continuing to be served	16,764	18,024	18,100	18,200
Average cost per rehabilitation	\$13,760	\$14,000	\$14,200	\$14,400
Earnings (Weekly)				
Before rehabilitation	\$71	\$79	\$84	\$89
After rehabilitation	\$360	\$393	\$385	\$390
Sheltered Workshops				
Persons served	2,721	2,721	2,698	2,698
Appropriation per client	\$6,589	\$6,723	\$6,981	\$6,981
Independent Living Rehabilitation				
Persons served	7,300	7,500	7,240	7,300
Cost per person	\$110	\$125	\$150	\$150
Employment Services				
Job openings received	97,610	112,257	114,500	117,900
Individuals placed	9,201	8,111	8,200	8,200
Individuals counseled	35,077	41,108	41,900	43,200
Disabled Veterans Outreach Program				
Veterans placed	948	1,025	1,100	1,150
Veterans counseled	1,701	1,832	1,900	1,900
Employment and Training Services				
Workforce Development Partnership Project				
Customized training grants	\$22,900,000	\$22,500,000	\$23,000,000	\$23,000,000
Individuals trained	47,137	38,146	50,000	50,000
Cost per individual	\$485	\$590	\$460	\$460
Companies served	220	404	420	430
Individual training grants-displaced workers	\$14,500,000	\$12,700,000	\$14,000,000	\$10,900,000
Individuals trained	5,039	4,233	4,375	3,303
Cost per individual	\$2,877	\$3,000	\$3,200	\$3,300
Workforce Investment Act				
Total enrollments	25,202	23,009	22,879	22,150
Total job placements	6,666	6,636	6,600	6,500
Workplace Standards				
Mine, pit and quarry inspections	2,000	1,910	2,000	2,000
Mechanical Inspection				
Boilers inspected by State	6,175	9,639	14,000	16,000
Boilers inspected by insurance inspectors	38,000	38,868	53,163	53,163
Asbestos Control and Licensing				
Employer licenses issued	150	62	150	150
Employee permits issued	3,000	2,050	2,500	2,500
Crane Operator Inspections	---	829	2,000	2,000
OSHA On-site Consultant Services				
Consultations	518	616	595	600
Hazards identified	1,952	1,937	2,000	2,000
Mine Safety Training				
Persons trained	350	1,430	2,000	2,000
Wage and Hour, Child Labor and Public Contracts				
Complaints received	12,720	7,983	8,500	9,000
Formal complaints filed	3,061	2,240	2,300	2,300
Employees receiving back wages	10,080	6,916	8,000	8,000
Net back wages paid to employees	\$8,676,766	\$6,047,583	\$8,000,000	\$8,000,000
Public Employees Safety				
Inspections	960	723	1,000	960
Hazards identified	5,500	4,139	5,000	6,720
Apparel Registration				
Registrations issued	750	652	630	600
Firms with violations	125	122	100	75

LABOR AND WORKFORCE DEVELOPMENT

	Actual FY 2004	Actual FY 2005	Revised FY 2006	Budget Estimate FY 2007
Public Works Contractor Registration Act				
Registrations issued	6,746	4,734	6,000	5,000
Public Sector Labor Relations				
Dispute Disposition				
Balance July 1	1,835	1,932	1,886	1,956
Filed	2,216	1,974	2,190	2,290
Disposed	2,119	2,020	2,120	2,185
Unfair practices and representation	570	611	630	605
Mediation, fact-finding and arbitration	1,246	1,132	1,195	1,280
Scope of negotiation and issue definition	81	93	100	100
Other formal decisions	222	184	195	200
Balance June 30	1,932	1,886	1,956	2,061
Appeal Board				
Balance July 1	74	69	78	93
Petitions filed	---	19	50	70
Petitions disposed	5	10	35	55
Balance June 30	69	78	93	108

PERSONNEL DATA

Position Data

Filled Positions by Funding Source

State Supported	227	239	230	232
Federal	992	1,038	1,052	1,116
All Other	42	42	45	46
Total Positions	1,261	1,319	1,327	1,394

Filled Positions by Program Class

Vocational Rehabilitation Services	326	329	334	339
Workplace Standards	213	222	216	218
Employment Services	678	722	735	794
Public Sector Labor Relations	38	40	38	36
Private Sector Labor Relations	6	6	4	7
Total Positions	1,261	1,319	1,327	1,394

Notes:

Actual payroll counts are reported for fiscal years 2004 and 2005 as of December and revised fiscal year 2006 as of March. The Budget Estimate for fiscal year 2007 reflects the number of positions funded. All Other includes positions supported by fees or other dedicated resources previously reported as State Supported.

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2005					Year Ending June 30, 2007			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Total Expended	2006 Prog. Class.	Adjusted Approp.	Requested	Recom- mended
DIRECT STATE SERVICES								
Distribution by Fund and Program								
2,367	---	---	2,367	2,367				
9,042	27,864	-25,500	11,406	10,313	07	2,446	2,446	2,446
92	---	25,500	25,592	22,817	09	9,226	9,226	9,226
5,087	6,972	1,004	13,063	13,049	10	83	---	---
3,139	3	108	3,250	3,238	12	5,680	5,540	5,540
476	---	---	476	476	16	3,320	3,320	3,320
					17	474	474	474
20,203	34,839	1,112	56,154	52,260		21,229 ^(a)	21,006	21,006
					Total Direct State Services			

LABOR AND WORKFORCE DEVELOPMENT

Year Ending June 30, 2005					Year Ending June 30, 2007			
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	2006 Adjusted Approp.	Requested	Recommended
<u>DIRECT STATE SERVICES</u>								
Distribution by Fund and Object								
Personal Services:								
14,492	33,122 ^R	-27,439	20,175	18,078		15,614	15,474	15,474
---	---	---	---	1,439		---	---	---
<u>14,492</u>	<u>33,122</u>	<u>-27,439</u>	<u>20,175</u>	<u>19,517</u>		<u>15,614</u>	<u>15,474</u>	<u>15,474</u>
64	---	63	127	126		57	60	60
317	---	1,585	1,902	1,900		335	335	335
88	---	54	142	142		82	94	94
Special Purpose:								
1,909	---	100	2,009	2,009				
					09	1,909	1,909	1,909
81	---	918	999	920				
					09	81	81	81
2,000	---	---	2,000	1,644				
					09	2,000	2,000	2,000
92	---	---	92	92		83	---	---
---	---	25,500	25,500	22,725		---	---	---
42	---	---	42	28				
					12	38	38	38
420	---	---	420	420				
					12	378	378	378
500	1,714 ^R	---	2,214	2,214				
					12	450	450	450
160	---	---	160	160				
					12	144	144	144
3	---	---	3	3		3	3	3
35	3	331	369	360		55	40	40
<u>GRANTS-IN-AID</u>								
Distribution by Fund and Program								
30,365	---	91	30,456	30,456				
					07	32,044	32,044	32,044
27,925	---	91	28,016	28,016		29,604	29,604	29,604
2,440	---	---	2,440	2,440		2,440	2,440	2,440
4,000	---	---	4,000	---		4,000	---	---
11,238	---	250	11,488	11,488				
					10	11,238	22,238	22,238
<u>45,603</u>	<u>---</u>	<u>341</u>	<u>45,944</u>	<u>41,944</u>		<u>47,282</u>	<u>54,282</u>	<u>54,282</u>
43,163	---	341	43,504	39,504		44,842	51,842	51,842
2,440	---	---	2,440	2,440		2,440	2,440	2,440
Distribution by Fund and Object								
Grants:								
4,286	---	---	4,286	4,286				
					07	4,286	4,286	4,286
1,060	---	---	1,060	1,060				
					07	1,460	1,460	1,460
2,440	---	---	2,440	2,440				
					07	2,440	2,440	2,440
2,550	---	---	2,550	2,550				
					07	3,550	3,550	3,550
18,234	---	367	18,601	18,601		19,059	19,059	19,059
450	---	-367	83	83				
					07	450	450	450
546	---	91	637	637				
					07	---	---	---
170	---	---	170	170		170	170	170

LABOR AND WORKFORCE DEVELOPMENT

Year Ending June 30, 2005					Year Ending June 30, 2007				
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	2006 Adjusted Approp.	Requested	Recommended	
GRANTS-IN-AID									
625	---	---	625	625	Independent Living Centers	07	625	625	625
4	---	---	4	4	Training (State Share)	07	4	4	4
4,000	---	---	4,000	---	Heldrich Center for Workforce Development	09	4,000	---	---
3,048	---	250	3,298	3,298	New Jersey Youth Corps	10	3,048	3,048	3,048
8,190	---	---	8,190	8,190	Work First New Jersey Work Activities	10	8,190	19,190	19,190
STATE AID									
Distribution by Fund and Program									
1,624	---	---	1,624	1,624	Employment and Training Services	10	1,522	1,522	1,522
<u>1,624</u>	<u>---</u>	<u>---</u>	<u>1,624</u>	<u>1,624</u>	Total State Aid		<u>1,522</u>	<u>1,522</u>	<u>1,522</u>
Distribution by Fund and Object									
State Aid:									
1,024	---	---	1,024	1,024	Adult Literacy	10	922	922	922
600	---	---	600	600	Vocational Education - Apprenticeship	10	600	600	600
<u>67,430</u>	<u>34,839</u>	<u>1,453</u>	<u>103,722</u>	<u>95,828</u>	Grand Total State Appropriation		<u>70,033</u>	<u>76,810</u>	<u>76,810</u>
OTHER RELATED APPROPRIATIONS									
Federal Funds									
52,030	17,857	-1,081	68,806	44,840	Vocational Rehabilitation Services	07	50,442	51,673	51,673
38,614	4,376	-100	42,890	26,429	Employment Services	09	34,585	37,988	37,988
128,129					Employment and Training Services	10	130,422	142,537	142,537
10,045 ^S	8,681	-223	146,632	126,384	Workplace Standards	12	3,967	4,116	4,116
<u>3,977</u>	<u>552</u>	<u>-833</u>	<u>3,696</u>	<u>2,518</u>	Total Federal Funds		<u>219,416</u>	<u>236,314</u>	<u>236,314</u>
All Other Funds									
---	72	---	2,099	2,027	Employment Services	09	2,430	2,430	2,430
---	2,027 ^R	---	57	---	Employment and Training Services	10	25,500	25,500	25,500
---	57	---	---	---	Workplace Standards	12	6,990	6,990	6,990
---	---	---	---	---	Public Sector Labor Relations	16	---	---	---
---	40	-50	20	---	Total All Other Funds		<u>34,920</u>	<u>34,920</u>	<u>34,920</u>
---	30 ^R	-50	2,176	2,027	GRAND TOTAL ALL FUNDS		<u>324,369</u>	<u>348,044</u>	<u>348,044</u>
<u>300,225</u>	<u>68,531</u>	<u>-834</u>	<u>367,922</u>	<u>298,026</u>					

Notes -- Direct State Services - General Fund

- (a) The fiscal year 2006 appropriation has been adjusted for the allocation of salary program and reallocation of administrative efficiencies.
- (b) Appropriation of \$188,000 for cost-of-living allowance adjustments distributed to the applicable grant account.

Language Recommendations -- Direct State Services - General Fund

Notwithstanding the provisions of the "New Jersey Employer-Employee Relations Act," P.L.1941, c.100 (C.34:13A-1 et seq.), the cost of fact-finding shall be borne equally by the public employer and the exclusive employee representative.

The amount hereinabove appropriated for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

The amount hereinabove for the Vocational Rehabilitation Services program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

The amounts hereinabove for the Workforce Development Partnership Program shall be appropriated from receipts received pursuant to P.L.1992, c.44 (C.34:15D-12 et seq.), together with such additional sums as may be required to administer the Workforce Development Partnership Program, subject to the approval of the Director of the Division of Budget and Accounting.

LABOR AND WORKFORCE DEVELOPMENT

The amounts hereinabove for the Workforce Literacy and Basic Skills Program shall be appropriated from receipts received pursuant to P.L.2001, c.152 (C.34:15D-21 et seq.), together with such additional sums as may be required to administer the Workforce Literacy Program, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "Supplemental Workforce Fund for Basic Skills" P.L.2001, c.152 (C.34:15D-21 et seq.), or any other law to the contrary, the unexpended balance at the end of the preceding fiscal year in the Supplemental Workforce Fund for Basic Skills is appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Workplace Standards Program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Public Works Contractor Registration Program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

The unexpended balance at the end of the preceding fiscal year in the Public Works Contractor Registration Program is appropriated for the Public Contractor Registration Program.

Notwithstanding the provisions of the "Worker and Community Right To Know Act," P.L.1983, c.315 (C.34:5A-1 et seq.), the amount hereinabove appropriated for the Worker and Community Right To Know Act account is payable out of the Worker and Community Right To Know Fund. If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately. In addition to the amounts hereinabove, there are appropriated out of the Worker and Community Right To Know Fund such additional sums, not to exceed \$8,400, to administer the Right To Know Program, subject to the approval of the Director of the Division of Budget and Accounting.

There are appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

The amount hereinabove for the Private Sector Labor Relations program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

From the appropriation provided hereinabove in support of office leases, and notwithstanding the provisions of N.J.S.A.52:18A-191.1 et seq., the State Treasurer in consultation with the Commissioner of Labor and Workforce Development, is hereby authorized to enter into cost-sharing agreements with any authorized non-State partner that offers programs and activities supported primarily by federal funds from the United States Departments of Labor and Education in the State's one-stop centers for the purpose of co-locating such partner in an office with the Department of Labor and Workforce Development providing rent costs shall be equitably shared in accordance with a cost allocation plan approved by the Commissioner of Labor and Workforce Development.

Language Recommendations -- Grants-In-Aid - General Fund

The sum hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

Of the amount hereinabove for the Vocational Rehabilitation Services program classification, an amount not to exceed \$18,614,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

Of the amounts hereinabove appropriated for Supported Employment Services, \$1,000,000 shall be expended consistent with the recommendations in the final report of the Governor's Task Force on Mental Health.

Amounts appropriated hereinabove for the Sheltered Workshop Employment Placement Incentive Program shall be available to support expenditures under the Sheltered Workshop Support Program, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding any law to the contrary, in addition to the amounts hereinabove for the Work First New Jersey-Work Activities and Work First New Jersey-Training Related Expenses accounts, an amount not to exceed \$25,500,000 is appropriated from the New Jersey Workforce Development Partnership Fund, section 9 of P.L.1992, c.43 (C.34:15D-9), subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding any law to the contrary, of the amounts hereinabove for Work First New Jersey-Work Activities and Work First New Jersey-Training Related Expenses, \$8,190,000 is appropriated from the New Jersey Workforce Development Partnership Fund, section 9 of P.L.1992, c.43 (C.34:15D-9), subject to the approval of the Director of the Division of Budget and Accounting.

Of the amounts hereinabove appropriated for Work First New Jersey-Work Activities, an amount not to exceed 3% shall be made available for administrative costs incurred by the Department of Labor and Workforce Development.

Notwithstanding any law to the contrary, of the amount hereinabove for New Jersey Youth Corps, \$1,850,000 is appropriated from the New Jersey Workforce Development Partnership Fund, section 9 of P.L.1992, c.43 (C.34:15D-9) and an amount not to exceed 10% from all funds available to the program shall be made available for administrative costs incurred by the Department of Labor and Workforce Development.

Of the amount hereinabove for the New Jersey Youth Corps program, \$475,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

Notwithstanding any law to the contrary, up to 15% of the amount available from the Workforce Development Partnership Fund for the Supplemental Workforce Development Benefits Program shall be appropriated as necessary to fund additional administrative costs relating to the processing and payment of benefits, subject to the approval of the Director of the Division of Budget and Accounting.

Language Recommendations -- State Aid - General Fund

Of the amount hereinabove appropriated in the Adult Literacy account, such sums as are necessary may be transferred to the applicant State department.

NOTES